## JOB DESCRIPTION

# **PRESIDENT**

#### **PURPOSE**

To lead and direct the organizational management for the Board of Directors, committees, and Chapter members.

### **REQUIREMENTS**

- Must have served on the ASTD-OC board for a minimum of 2-years or has served as a Past-President of another ASTD Chapter.
- Advanced management, financial planning, communication, teambuilding, motivational, and problem-solving skills. Ability to delegate and hold individuals accountable.
- A member is good standing of the Chapter and National ASTD.
- High degree of time commitment/responsibility (approximately 20 25 hours per month).

# PRIMARY DUTIES AND RESPONSIBILITIES

- Preside at all Board and Chapter meetings; may be called upon to preside at or attend other events or meetings upon request.
- Manage progress with Board toward agreed-upon objectives and strategies.
- Provide encouragement, support, resources, and feedback to individual Board members.
- ♦ Team with CFO to carefully manage Chapter finances.
- Seek out and develop opportunities for continuous improvement of operational structures, standards, and processes.
- ♦ Build and maintain relationships with leadership of related professional organizations (other ASTD chapters, ISPI, PIRA, ODN, NHRA, etc.).
- Serve as primary liaison with ASTD National.
- ♦ Attend the ASTD Annual Leadership Conference and International Conference.

#### FINANCIAL SCOPE

- Overall financial management and decision making for the Chapter.
- Signatory on all Chapter bank accounts.

#### JOB DESCRIPTION

# SKILLS AND COMPETENCIES

- ♦ Strong leadership skills, with understanding of the challenges unique to leading and motivating volunteers at all levels of a non-profit, professional association.
- ♦ High "Emotional Intelligence" traits, such as ability to facilitate and achieve consensus among diverging viewpoints and stakeholders.
- Program and project management skills.
- ♦ Familiarity with, or strong willingness to learn, current, widely used collaboration tools such as Google Apps, GoToMeeting, and so on.

#### **SUPERVISES**

- Board Members, directly.
- ♦ Teams and committees, indirectly.
- **External paid Chapter Administrator**, in the absence of a President-Elect.

### **OTHER**

♦ Additional related duties as required.